



Gentari Stop Work Policy

Gentari is committed to safeguarding the health and safety of its employees, contractors, any third parties or visitors at Gentari's work premises, and the environment in which it conducts its business and operations. No employee or contractor is compelled to perform any work or activity that such employee or contractor considers unsafe or damaging to any property, assets, or the environment. This Policy grants all employees, contractors, and any other party working on behalf of Gentari, the authority to:

- Initiate a stop work order immediately whenever there is an imminent and/or real threat that may physically endanger them and others, without fear of repercussions.
- Decline to continue or perform the work without fear of repercussions, and to discuss and resolve any safety concerns.
- Report any unsafe acts or conditions for which the stop work order has been initiated.

This Policy shall apply to the Gentari Group and has the full support of Gentari's Management where there is a doubt as to whether any work should continue; the said employee, contractor, or any other party working on behalf of Gentari should promptly notify their immediate supervisors to assess the risk and potentially hazardous conditions.

Sushil Purohit
Chief Executive Officer
Gentari Sdn Bhd
14 March 2024